

GLOBAL SAFETY, HEALTH & ENVIRONMENTAL POLICY

All levels of management at Nalco Champion are committed to providing the resources, processes, facilities, standards, training, discipline and work culture to:

- Manage our global operations with care for the health, safety and prosperity of our employees, contractors, customers, communities and the environment
- Strive for a goal of zero injuries or occupational illnesses and zero environmental and process safety incidents with the belief that all of these are preventable.
- Promote stewardship of natural resources, the environment and pollution prevention.
- Support society's need for increased energy through sustainable sources, products and technologies and efficient processes.
- Provide for the security of our people, property, information, reputation and brand.

To meet our commitment, we will:

- Meet or exceed all applicable laws, regulations and voluntary obligations and apply responsible standards where they do not exist.
- Manage and mitigate risk to a level that is as low as reasonably practical.
- Ensure that managers and supervisors demonstrate visible and active leadership to engage employees to effectively manage safety, security, health and environmental performance.
- Challenge the concept of waste through innovative and efficient use of resources, minimizing emissions to air, water and land.
- Empower our employees with stop work authority when safety, security or regulatory compliance is believed to be compromised.
- Communicate to all employees and contractors that each person is responsible for their own safety and the safety of those around them.
- Provide effective and appropriate information, training, coaching, supervision and assessment of competence for all employees and contractors.
- Continuously improve performance and outcomes through auditable systems, effective consultation and open communications with our customers, employees, sub-contractors and stakeholders.
- Promote healthy living through wellness programs and initiatives.



Steve Taylor
Executive Vice President and President, Nalco Champion